

**CCLD SVQ 3 WEEKLY DAY RELEASE
INFORMATION FOR EMPLOYERS
FINDING THE RIGHT YOUNG PERSON**

- Eligibility Candidates must be under 20 years old at the start of the course and not have been in receipt of any previous Modern Apprenticeship funding.

- 3 Ways to Recruit
 1. Via your usual channels and then ask the person to apply to TfC for a place on the course. N.B. This can also include eligible staff already working for you.
 2. Ask TfC to notify your vacancy to Skills Development Scotland – TfC will then sift applications coming via SDS and put forward candidates whom we think might be suitable for interview by you.
 3. Take a graduate from our six month “Introduction to Care” course.

- Selection Criteria

For applicants referred to TfC through route 1 above, we will be looking for keenness and enthusiasm as essential, preferably supported by evidence of relevant work-experience or other childcare activities, with 3 standard grade subjects including English at 3 or above as desirable.

If you are considering recruiting through routes 2 or 3 above, we would suggest a placement or “working interview” of up to one week as a part of the selection process.